

Readiness Assessment

Your organization is ready to apply for the PEAK Award if you answer **Yes** to most of the questions below.

✓	Questions
	Has our organization implemented a learning initiative that led to great results?
	Did this learning initiative support specific organizational objectives?
	Do we have the support of senior leadership to apply for the PEAK award?
	Are we using this learning initiative as a model for future learning initiatives?
	Can we clearly describe the need or problem that led us to develop this initiative?
	Can we describe how we chose this particular solution?
	Can we clearly summarize how we implemented this learning initiative and why we implemented it in that manner?
	Can we describe how we know this learning initiative was effective?
	Can we explain how we will sustain the results of this learning initiative?

Examples of Initiatives

<ul style="list-style-type: none"> • Executive development • Managerial and supervisory development • Sales • Customer service • Mandatory and compliance (e.g., safety, security) • Interpersonal skills (team work ,communication) 	<ul style="list-style-type: none"> • Processes, procedures, and business practices • New employee orientation • Product Knowledge • On-boarding • Information technology and systems • Knowledge management solutions 	<ul style="list-style-type: none"> • Profession-specific or industry-specific (e.g., engineering, accounting, legal, medical) • Mentoring • Coaching • Organization Development Initiative
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